

BOARD OF DIRECTORS

CONTINUED



1. ARNAUD LAGESSE

Non-Executive Chairperson
Appointed to the Board in 1998
and as Chairperson in 2017
Citizen and resident of Mauritius

Skills and Experience

Arnaud Lagesse is the Group CEO of IBL Ltd. He is one of the Mauritian private sector's most prominent leaders and is known to drive IBL Group with innovative and challenging undertakings. In 2016, he initiated the merger of GML Investissement Ltée and Ireland Blyth Limited and created the new entity IBL Ltd which thus became the n°1 group in Mauritius and second largest group in the region excluding South Africa.

Qualifications and Professional Development

- Breakthrough Executive Programme – Egon Zehnder-Mobius, Portugal
- Advanced Management Programme (AMP180) – Harvard Business School, United States
- Executive Education Programme – INSEAD, France
- Graduated from the Institut Supérieur de Gestion – Paris, France
- Masters in Management – Université d'Aix-Marseille II, France

Core competencies

- Business and Finance
- Deal Structuring
- Strategic Business Development

External appointments on listed companies

- IBL Ltd
- Phoenix Investment Company Limited



2. JEAN-CLAUDE BÉGA

Non-Executive Director
Appointed in 2011
Citizen and resident of Mauritius

Skills and Experience

Born in 1963, Jean-Claude Béga started his career in 1980, spending seven years as an external auditor before moving to a sugar group to perform various functions within accounting and finance and then joining GML in 1997 as Finance Manager. He is currently the Group Head of Financial Services and Business Development of IBL Ltd and was also appointed an Executive Director of that company in 2018.

Jean-Claude is a member of the Audit and Risk Committee of the Company.

Qualifications and Professional Development

- Fellow of the Association of Chartered Certified Accountants

Core Competences and Contribution

- Finance
- Mergers and Acquisitions
- Strategic Business Development

External appointments on listed companies

- BlueLife Limited
- IBL Ltd
- Lux Island Resorts Ltd
- The Bee Equity Partners Ltd
- The United Basalt Products Limited



3. JAN BOULLÉ

Non-Executive Director
Appointed in 2000
Citizen and resident of Mauritius

Skills and Experience

Jan Boullé worked for the Constance Group from 1984 to 2016 and occupied various executive positions and directorships, his last position being Group Head of Projects and Development. He was appointed as Chairman of IBL Ltd, the ultimate holding company of PhoenixBev, on 1 July 2016. Jan Boullé is also a member of the Audit and Risk Committee as well as of the Corporate Governance Committee of the Company.

Qualifications and Professional Development

- Qualified as an Ingénieur Statisticien Economiste, France
- Pursued post graduate studies in Economics at Université de Laval, Canada

Core Competences and Contribution

- Strategic Business Development
- Hospitality
- Real Estate Development

External appointments on listed companies

- Alteo Limited
- BlueLife Ltd
- IBL Ltd
- Lux Island Resorts Ltd
- Phoenix Investment Company Limited
- The United Basalt Products Ltd



4. FRANÇOIS DALAIS

Non-Executive Director
Appointed in 1992
Citizen and resident of Mauritius

Skills and Experience

François Dalais is the co-founder and director of the Mauritius Freeport Development Ltd, Sugarex Ltd, Tropical Cubes Ltd, Atcomm Group and a director of Metier Intl and Caulea Ltd. He also sits on the Board of a number of private companies in Mauritius and abroad.

Qualifications and Professional Development

- Diploma in Business Administration, London

Core Competences and Contribution

- Trading
- Strategic Development
- Management

External appointments on listed companies

- Phoenix Investment Company Limited



5. GUILLAUME HUGNIN

Non-Executive Director
Appointed in 2009
Citizen and resident of Mauritius

Skills and Experience

Guillaume Hugnin worked in South Africa and Australia for several years before joining the Eclasia Group of Companies in 1993. He is currently Head Group Exports of the Eclasia Group. He has participated in the creation and/or the development of many of Eclasia's companies. He has vast experience in international trade and logistics. He participated in many trade negotiating forums at SADC, and Comesa. Based at the Group's Corporate Office, he heads the Eclasia Group Export Division.

Guillaume has directorships in the FMCG sector, the hotel industry and is the past Chairman of the Mauritius Exporters Association (MEXA). He has also acted as Council member of the Joint Economic Council (JEC). He sits on the board of MloD (Mauritius Institute of Directors) and has served as Council member of Business Mauritius. He has been appointed as Director on the board of Mauritius Network Services Ltd (MNS) and Maurinet Investment Ltd (Maurinet).

Guillaume Hugnin has been elected to the council of the Mauritius Chamber of Commerce and Industry (MCCI) of which he was President for 2 consecutive mandates, from July 2019 to March 2022. He is the President of MCCI Business School.

Guillaume Hugnin is also a member of the Corporate Governance Committee of the Company.

Qualifications and Professional Development

- Honours in Economics, University of Cape Town, South Africa
- MBA, University of Surrey, United Kingdom

Core Competences and Contribution

- Corporate Governance
- Strategic Business Development
- Local and Regional Market Knowledge
- International Trade

External appointments on listed companies

- Phoenix Investment Company Limited