

Michael Kwasi Obeng Newton

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PROFESSIONAL SUMMARY

An experienced business solutions Implementation and support Consultant. My expertise lies within analyzing, designing, and implementing SCM including inventory and asset management, Finance and HCM solutions including Performance, Compensation, Onboarding, Engagement, Learning management and Succession planning solutions to improve organizations, ranging from operational initiatives, business process management, and comprehensive business solutions. My broad consulting experience has provided me the opportunity to work with clients on a multinational level, allowing them to optimize their processes to drive growth. I'm a critical thinker specializing in identifying innovative solutions to complex problems, while upholding a thorough understanding of the underlying business processes.

COMPETENCIES & EXPERTISE

- Oracle SCM
 - HCM solutions management and development (Dayforce & Oracle)
 - Oracle Financial & Hyperion Planning
 - Microsoft SQL
 - Microsoft Power BI
 - Proficient in MS Office and ERP
 - Data analysis and reporting
 - User training and support
 - Project management and coordination
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WORK HISTORY

Services Consultant (Implementation & Support) 08/2022 to 04/2025

Senior Services Consultant 05/2025 – to date

Dayforce HCM, Mauritius Office, Ebene, Mauritius

Projects/Solutions Implemented

- Compensation Management
- Performance Management
- Onboarding Management
- Succession Planning

- Learning Management
- Engagement Management
- Recruiting

Core Functions

- Translate business process requirements into configuration requirements for Dayforce HCM solutions with differing levels of complexity.
- Contribute to project plans and ensuring project is on time, meets and/or exceeds client expectations and follows internal processes
- Conduct preliminary interviews with client to review changes, needs and processes to complete the implementation successfully
- Lead solutions implementation and support.
- Work closely with Human resources and related departments to manage, document, review and improve HCM information and ensure accurate reporting.
- Work in conjunction with resources within and outside of the team in the completion of an implementation
- Work independently at resolving project issues and escalating when appropriate
- Lead Solution Configuration, testing and go-live
- Assess and report on Project Progress
- Manage data migration processes
- Facilitate user acceptance testing and sign-off
- Lead post go-live solution support
- Coach and Train team members

Oracle Implementation Consultant 03/2015 – 07/2022

ProVision Consultants Limited, Accra – Ghana

Completed Projects

- Graphic Communications Group, Ghana (2015 - 2019)
- Electricity Company of Ghana (2015-2019)
- Social Security & National Insurance Trust, Ghana (2015-2019)
- Power Distribution Services, Ghana (2019)
- Controller and Accountant General Department, Ghana (2018-2022)
- Montran Ghana (2021)
- Multimedia Ghana (2021)

Solutions Implemented

- Oracle Enterprise Asset Management – Project Lead
- Oracle Inventory – Project Lead
- Oracle Hyperion Budgeting & Planning – Project Lead
- Oracle Order Management – Project Lead
- Oracle Property Management – Implementation & Support Team
- Oracle Financials – Implementation & Support Team
- Oracle Global HRMS – Implementation & Support Team

Core Functions

- Manage requirement gathering process to ensure complete solution requirement document
- Lead Solution Configuration and set-up efforts as per client requirement
- Conduct Data migration, Conference room pilot, user acceptance testing and training
- Ensure client sign-off on agreed milestones
- Track and report on project status
- Organize and drive project review meetings
- Ensure completeness and accuracy of project documentation
- Manage report development and post go-live system support efforts.
- Generate financial models and reports using Hyperion Essbase
- Use Oracle Financial Statement Generator (FSG) to develop standard and ad hoc reports
- Work closely with Finance accounts and related departments to review financial information and ensure accurate financial reporting

Finance & Administration Officer 10/2011 – 02/2015

International Labor Organisation, Project Office, Accra – Ghana

Projects

- International Programme for the Elimination of Child Labour in cocoa growing communities – Ghana & Ivory Coast, (2012–2015)
- HIV/AIDS Workplace Education Programme for the Informal Sector, (2011 – 2012)

Core Functions

- Perform variance analysis to identify trends and make recommendations.
- Report on financial performance for budget review purpose
- Review financial reports submitted by implementing partners.
- Ensure security of petty cash resources
- Manage project budget (Budget Revisions and monitoring)
- Process payment requests and payment vouchers

- Maintain and update financial records (including financials of implementing partners)
- Liquidate workshop/conference funding
- Support Preparation of technical reports
- Maintaining and updating asset register as well as safeguarding office and project equipment.
- Project Community Field monitoring
- Research relevant issues to support project implementation
- Gather and analyse information about target population for data summaries

Field Supervisor 7/2010 – 07/2011

Ghana Statistical Service, Accra – Ghana

Projects

- Ghana Population and Housing Census

Core Functions

- Track and Visit homes to conduct head of household interviews
- Build trust and ensuring confidentiality
- Encourage members of household to complete questionnaires
- Ensure security of census materials
- Highlight the importance of the census to community leaders and members
- Work as part of a team and achieve daily quotas
- Complete administrative forms, such as time sheet and other duties as directed

PROFESSIONAL DEVELOPMENT

- Mastering SQL – Dayforce Corporation (05/23)
- Oracle SCM 2021, Sales & Implementation Certification - Oracle Partner Network (01/2022).
- Oracle EPM 2018, Sales & Implementation Certification - Oracle Partner Network (02/2021).
- Client Relations/Management Workshop – Eagle Consult, (10/2019)
- Executive Training, Project Management – Wisconsin University College, Ghana, (09/2014)
- Computerized Accounting Systems (MS Excel, Tally) - Benchmark Professional Institute, (11/2014)
- Certificate Program, Human Resource Management - Institute of Commercial Management, (08/2009)

EDUCATION

- Master's in Business Administration – Nexford University, Washington DC – 01/2022 – 02/2023
- BSC Business Management & Computer Studies – Wisconsin University, Ghana – 08/2006 – 07/2010
- Senior High School Certificate – St. Peters Senior High School, Ghana – 09/2002 – 08/2005

REFERENCES

Available on request