



# Grace Wendy NADAL

## Internal Audit Manager

### CONTACT

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### PROFILE SUMMARY

Internal Audit & Risk professional with over a decade of experience in setting up audit functions, finance operations, and cross-departmental processes. Strong track record in building control frameworks, developing SOPs, leading ERP implementations, and embedding data protection and compliance. Known for driving governance and operational efficiency across multiple jurisdictions.

### SKILLS

- ✓ Analytical
- ✓ Time Management
- ✓ Attention to detail
- ✓ Multi-tasking
- ✓ Polyvalent

### LANGUAGES

- ✓ English: Avances
- ✓ French: Advanced

### PROFESSIONAL EXPERIENCE

#### TEX INTERNATIONAL LTD – Internal Audit Manager October 2024 – Till Date

- Established the Internal Audit function from scratch, setting the vision, audit charter, risk-based planning, and implementing a structured internal control and governance framework.
- Led the enterprise-wide documentation of end-to-end business processes across core functions (Finance, Sales, Procurement, Production, HR), aligning operations with internal control objectives and strategic goals.
- Directed the full lifecycle of the ERP (WFX) implementation project, including business process mapping, vendor selection, change management, and successful system rollout.
- Oversaw the creation of Standard Operating Procedures (SOPs) for all departments, ensuring delivery of practical templates, reporting formats, and control trackers to reinforce accountability and consistency.
- Championed the implementation of data protection controls in alignment with legal requirements and operational risk exposure, ensuring business resilience and compliance.
- Conducted targeted training for department heads and staff on internal controls, compliance obligations, and enterprise risk, fostering a culture of ownership and ethical decision-making.
- Designed and deployed real-time dashboards and performance monitoring tools to track operational KPIs, audit findings, and risk trends at both strategic and functional levels.
- Executed financial, operational, and compliance audits in line with IIA standards to assess control effectiveness and identify improvement opportunities.
- Reported audit findings with actionable recommendations to executive management, facilitating data-driven decision-making.
- Monitored the implementation of agreed audit recommendations and performed follow-up reviews to ensure sustained control improvements.

# TRAINING

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Internal Audit Fundamentals  
Internal Audit Methodology  
*Price Waterhouse Coopers – 2019*

# INTERESTS

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- ✓ Traveling
- ✓ Hiking
- ✓ Movies
- ✓ Cooking

# REFERENCES

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Christophe NG – Harrel Mallac Ltd  
Finance Business Partner  
+(230) 5 916-1570

Noorsheen Kootoobally – Leal & Co Ltd  
Risk Manager  
+(230) 207-2300

Saroja Seeruttun – Aerow ECM  
Responsible Comptable  
+(230) 268-5003

## BAKER TILLY – Assistant Manager September 2023 – October 2024

- Managed AML/CFT, Internal Audit, and Data Protection projects.
- Led project execution to meet departmental targets.
- Allocated tasks and monitored team performance for quality and timeliness.
- Reviewed deliverables for accuracy and completeness.
- Trained and coached team members to develop skills and competencies.
- Collaborated with other service lines within Baker Tilly.
- Managed client portfolios, project budgets, billing, and debt collections.

## EVACO LTD – Senior Internal Auditor May 2020 – August 2023

- Evaluated process design and controls for business objectives.
- Documented and improved processes to meet ISO and brand standards.
- Managed AML/CFT, cost accounting, and procurement.
- Oversaw IT controls, risk assessments, and whistleblowing processes.
- Handled revenue, fixed assets, and villa sales management

## LEAL & CO LTD – Internal Audit Officer January 2014 – April 2020

- Conducted internal control reviews and compliance audits, assessing the effectiveness of controls in mitigating risks.
- Gained experience across various processes, including stock management, purchasing, accounts payable, sales, HR payroll, and IT audit.
- Led interviews and workshops to identify control gaps, documented processes, and recommended improvements to meet ISO and brand standards.

## Leal & Co Ltd, Reunion – Internal Audit Officer January 2016 – December 2019 (twice yearly)

- Assessed internal controls to mitigate risks.
- Conducted interviews and workshops to identify control gaps in end-to-end processes.
- Documented processes and recommended improvements to meet ISO and brand standards.

## **Leal Communication & Informatics Ltd – Accounts Clerk January 2013 – November 2013**

- Verified and processed invoices; managed receipts and banking.
- Prepared costing for imported stock items.
- Handled journal entries and TDS preparation.

## **Freelance Auditor, Agile Auditing and Consulting Solutions Ltd, DRC (Oct 2022 – Dec 2022)**

- Contributed to a 9-pillar assessment of COFED.
- Conducted desk reviews, research, testing, and completed assessment questionnaires.

## **Freelance Technical Support, IBF Belgium, Mauritius (Jan 2021 – Nov 2022)**

- Drafted and updated finance and procurement procedure manuals.
- Conducted research, prepared annexes, and reviewed expert recommendations.
- Translated and reviewed internal audit and finance documents (English to French).
- Supported the 9-pillar assessment by completing questionnaires, identifying weaknesses, and preparing remediation plans.

## **EDUCATION**

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### **CERTIFIED INTERNAL AUDITORS (CIA)**

*Ongoing – Part 1 & 2*

### **BSc (Hons) ACCOUNTING with FINANCE – University of Technology, Mauritius**

*2017 – 2022*

### **ACCA Level 1 & 2**

**London College of Accountancy**