# Prean Reddy

Regional Training Manager | Manufacturing & Technical Training Specialist Pietermaritzburg, South Africa | 084 605 7096 | prean.reddy@yahoo.com

#### **Professional Profile**

Seasoned manufacturing operations and training leader with over 22 years of hands-on experience in plastics production and workforce development. Proven track record of delivering strategic training initiatives and operational excellence across blow moulding, injection moulding, extrusion, and printing environments. Highly skilled in optimizing plant efficiency, leading technical teams, and aligning training programs with industry standards and business goals.

## **Core Competencies**

- Plastics Manufacturing (Blow Moulding, Injection, Extrusion)
- Learning & Development Strategy
- Workforce Training & Technical Skills Development
- Operations & Maintenance Management
- Plant Efficiency & Process Improvement
- Quality Assurance (HACCP, ISO 22000)
- Labour Relations & Industrial Relations
- Strategic Planning & Budgeting
- Health & Safety Compliance
- Talent Development & Mentorship

## **Professional Experience**

- Plastics SA Regional Training Manager Aug 2022 – Present
  - Lead regional technical training operations, aligning programs with national industry standards and business objectives.
  - Conduct skills audits, develop curricula, and evaluate training outcomes for continuous improvement.
  - - Collaborate with industry partners and regulatory bodies to ensure compliance and relevancy.
  - - Manage training staff and ensure high-impact delivery across KwaZulu-Natal.

- Plastics SA Technical Trainer
   Feb 2018 Jul 2022
  - - Designed and delivered specialized training programs in blow moulding, injection moulding, and extrusion.
  - - Provided consultancy services to manufacturing clients, tailoring solutions for productivity and skills enhancement.
  - Assessed operator competencies and improved SOP alignment across manufacturing sites.
- Consupaq (Astrapak Group) Production Manager Apr 2013 – Dec 2017
  - - Oversaw end-to-end production operations, managing a team of 180 across multiple plastics processes.
  - Optimized plant performance and resource allocation to exceed output and quality targets.
  - - Played a central role in plant maintenance, procurement, and new product launches.
- Consupaq (Astrapak Group) Asset Care Manager Jan 2010 – Mar 2013
  - - Developed and implemented preventative maintenance systems to support worldclass manufacturing goals.
  - Commissioned new injection and extrusion equipment and molds, enhancing operational reliability.
- Consupaq (Astrapak Group) Extrusion Supervisor Aug 2007 – Dec 2009
  - - Managed Breyer multilayer extrusion lines, tooling changes, and shift production performance.
  - - Conducted new product trials and contributed to process optimization initiatives.
- Dancor Plastics R&D Technician
   Apr 2005 Jul 2007
  - Led polymer development initiatives focused on innovation, sustainability, and performance enhancement.
  - - Supported materials testing, compliance, and cross-functional R&D projects.

- Sabrewatch Security (UK) Security Officer Mar 2004 – Feb 2005
- Spunchem Africa Production Team Leader Jun 2001 – Dec 2003
  - - Supervised extrusion teams, coordinated machinery setup, and enforced quality control standards.

#### **Education**

Diploma in Operations Management Production Management Institute, 2023

Matric Certificate Palmview Secondary School, 2000

#### **Certifications & Other Skills**

- ISO 22000 | HACCP | Health & Safety
- Budget Planning & Project Management
- Labour Law & Dispute Resolution
- Preventative Maintenance Systems
- Subject Matter Expert: Plastics Production

### Languages

English (Fluent)
Afrikaans (Intermediate)

#### Other Information

Date of Birth: 19 June 1983 Nationality: South African

Driver's License: Code B (Valid)